GSK

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Term	Definition
Corporate scope	GSK will issue one report for each country showing all Transfers of Value made to HCPs / HCOs in that country by GSK and by ViiV Healthcare.
Reporting date	 GSK has defined two types of Transfers of Value for Reporting Date purposes: - a <i>Monetary Transfer of Value</i> is a payment of money made to an HCP/HCO by GSK either directly or through an intermediary (for example, fees for service). The Reporting Date for these Transfers of Value will be the actual payment date, irrespective of when the event happened (for example, when a consultancy fee is paid, not when the work took place). - a <i>Non-monetary Transfer of Value</i> is a benefit received from GSK either directly or through an intermediary <i>without</i> a monetary payment (a flight or a congress registration fee paid to a travel agent or events organiser, for example). The Reporting Date for these Transfers of Value will be the event date (for example).
Value Added Tax	GSK has taken the decision to report values including VAT wherever possible due to the complexity of VAT regimes around Europe and the inconsistency of whether VAT may or may not be reimbursable depending on where the transaction took place and the country of residency of the HCPor HCO. All other taxes are included in the reported values
Currency	GSK records Transfers of Value in the currency in which the transaction took place. The
conversions	report will show all values in the currency of the country in which the report is made.
HCPs employed by GSK	GSK will not report payments made to HCPs who are employed by GSK as staff members. GSK considers that it would be inappropriate to the disclose an employee's salary, bonus, expenses and benefits.
Distributors	If a distributor is involved in the promotion of medicines on behalf of a Member Company in an EFPIA country, and is therefore under the operational control and guidance of that Member Company, then its activities are reportable by the Member Company in that country. In such cases GSK will provide the data as a standalone distributor report (using the structure set out in Schedule 2 of the EFPIA Code), based on the distributor's own methodology and policies.
Multi-year	Transfers of Value are reported on the relevant Reporting Date (payment date or event
contracts	date – see above) irrespective of the duration of the contract.

The value transfers that are subject to the disclosure under the Act no. No 362/2011 on medicinal products and medical devices, and which were for the year 2021 reported at <u>Sumárne správy o</u> <u>výdavkoch na propagáciu, marketing a na peňažné a nepeňažné plnenia (nczisk.sk)</u> are not included in this report.

The submitted report contains only those value transfers for the year 2022 (1.1.2022 - 31.12.2022) which, according to the differences in the EFPIA definition and local legislation, were not disclosed.

A distributor PHOENIX Zdravotnicke zasobovanie, a.s. ("Phoenix") is involved in the promotion of medicines on behalf of GSK in Slovakia. Transfers of Value made to HCPs / HCOs are reported separately by the local Phoenix entity on <u>https://www.nczisk.sk</u> and should be considered together with transfers of value made by GSK directly.